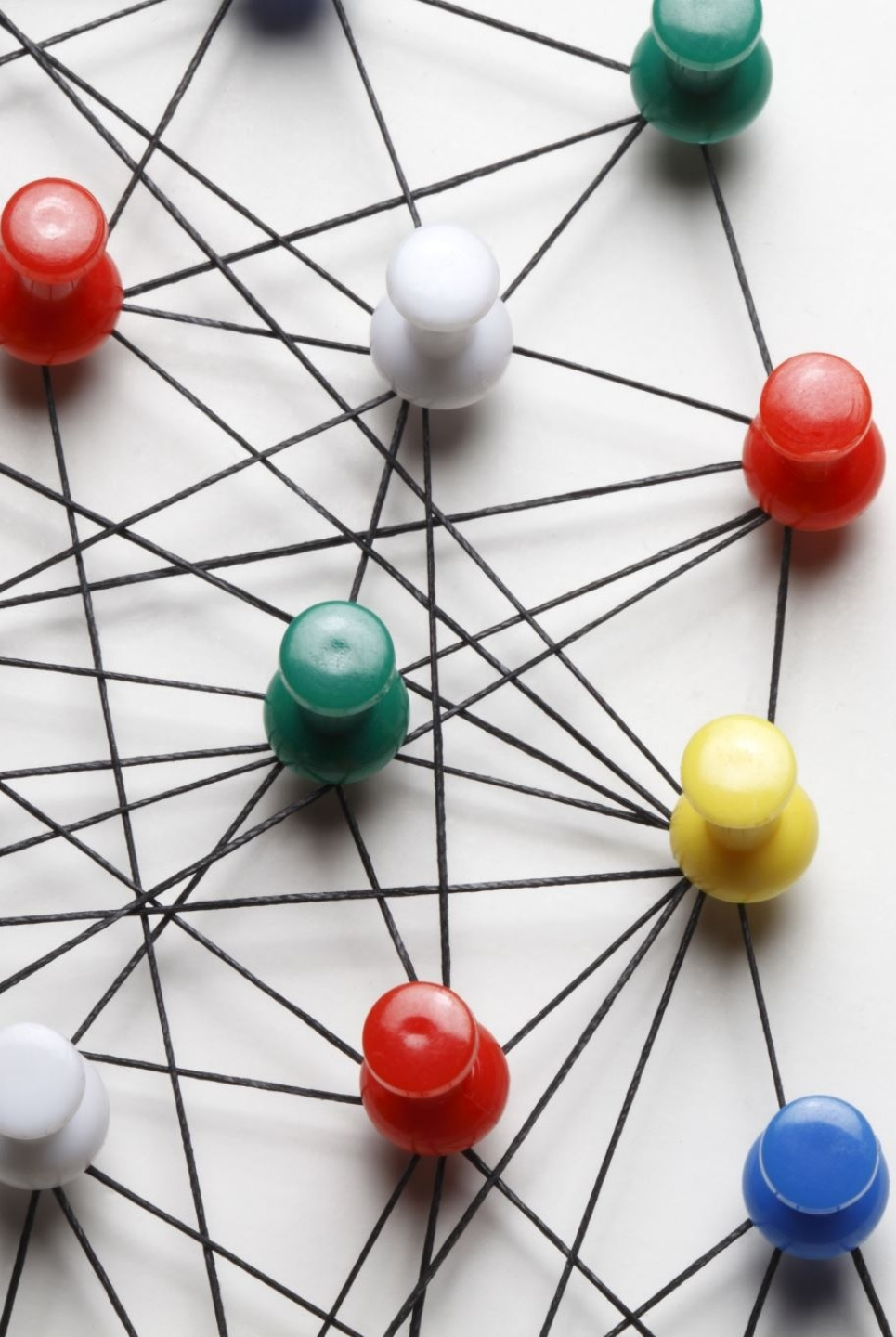# KCTCS 2022-2026 STRATEGIC PLAN

The current KCTCS strategic plan ends June 30, 2026.

A new plan must be developed and approved by July 1, 2026.

HISTORICAL PERSPECTIVE

- Strategic plans developed in six-year cycles.
- Aligns with legislative and KCTCS budget cycles.
- Includes goals, objectives, key performance indicators, and targets.
- Aligns with statewide goals and priorities.
- Approved by the KCTCS Board of Regents.

CURRENT STRATEGIC PLAN

- KCTCS leadership and Board of Regents made the decision to adopt two four-year strategic plans: 2022-2026 and 2026-2030.
    - Enhances alignment with CPE Strategic Agenda which runs through 2030.
    - Allows KCTCS to be nimble and more responsive to workforce partners and other stakeholders.

ACTION PLANS

- Two-year action plans (formerly business plans) developed with specific strategies to help achieve strategic plan goals, objectives, and targets.
  - Approved by the KCTCS President and President's Leadership Team.

COLLEGE PLANNING

- College strategic plans and action plans are developed concurrently and must align with the KCTCS strategic plan.
  - Requires close collaboration between system and college planning efforts.

POLICY GUIDANCE

BOARD POLICY 4.9: KCTCS POLICY ON STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS

ADMINISTRATIVE POLICY 4.9.1: KCTCS STRATEGIC PLANNING PROCESS AND PLAN

BOR POLICY 1.2 & ADMINISTRATIVE PROCEDURE 1.2.1: MISSION APPROVAL POLICY/PROCEDURE

VISION, MISSION, & VALUES

Vision Statement
- An aspirational future state.
  - What is our dream?
  - What do we want to be?

Mission Statement
- Describes what an organization currently does.
  - What do we do and for whom do we do it?
  - How do we turn our vision into reality?

Strategic Plan
- Provides a detailed roadmap to help achieve the vision and mission.
  - Goals, objectives, strategies, metrics, targets, etc.

Values

Guides an organization's work, actions, and decision making.

What do we believe?

KENTUCKY
COMMUNITY & TECHNICAL
COLLEGE SYSTEM

SUGGESTED TIMELINE

Jan. - Mar., 2025
Planning overview and visioning exercise with PLT, KCTCS Cabinet, and Board; Board/executive leadership review of vision/mission/values

Apr. - June, 2025
Environmental scan/priority mapping; Initial drafting of strategic plan goals and objectives; External stakeholder engagement

July - Sept., 2025
Survey development and administration (vision/mission/values; strategic plan); Initial drafting of action plan; Board update

Oct. - Nov., 2025
Strategic plan revised; Survey development and administration (action plan strategies); Metric development begins

Dec., 2025
Board update; Action plan strategies revised

Jan. - Mar., 2026
Metrics determined; Final review of plans by executive leadership; Board approval of strategic plan; PLT approval of action plan

April - June, 2026
Plans go to Marketing (graphic design/communication plan); Budget development

July 1, 2026
Plans implemented